



Charles Wilson Engineers Ltd – Sustainability

Policy January 2026

Introduction

It is the objective of the Company to develop and improve our business in a sustainable, safe and responsible manner and to reduce/mitigate its impact on the environment.

We are working to integrate sustainable measures into our business model and future developments and planning.

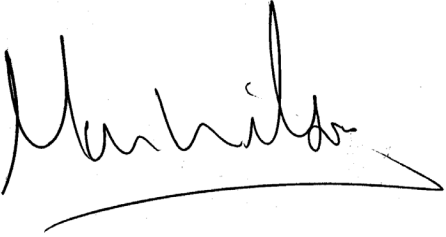
This policy recognises the need for the Company to acknowledge its responsibility towards the protection of the environment and the safety and welfare of its Stakeholders affected by our activities. We will seek to promote our business activities in a positive and responsible manner while working to minimise the impact of our operations by:

Key Objectives/targets

- Working with our supply chain partners to introduce and promote an extended range of 'green' rental products to promote to our customers
- To introduce design innovations on our existing range of rental fleet products to promote improved sustainability, longevity and environmental improvements
- Ensuring that our HGV delivery fleet is fitted with the latest generation engines to reduce emissions
- Promote improved driver performance management measures to ensure safer, more socially aware and environmentally friendly road use
- Working towards the introduction of an electric range of delivery vehicles and fleet cars
- Promote the reduction, reuse and recycling of waste materials to conserve resources and reduce landfill disposal
- Ensure that all waste is disposed of in a safe and responsible manner
- Reduce the Company use of electricity through the further development of solar powered generation schemes
- Engage with our workforce to promote positive social outcomes to our commercial activities
- Offer customers sustainable service delivery improvements to promote the reduction of parts use and environmental activity at site level
- To strive towards continuous improvement in the safety and welfare of our staff and those that we interact with within the local communities where our operations are based
- To ensure that the Company is managed in a responsible manner that takes into account its place in local communities where our activities are based. This would include the support given to charities or local socially inclusive initiatives
- To promote positive corporate governance across the business at all times

Management of this Policy

- This Policy will be communicated to all staff
- This Policy will be subject to an annual review
- This Policy has been adopted and will be promoted by the Board of Directors

A handwritten signature in black ink, appearing to read 'Mark Wilson', with a long horizontal flourish underneath.

Mark Wilson

Director